

# **Forest Ecosystem Science Co-operative Inc.**

## **CODE OF ETHICS**

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(approved February 11, 1998)

### **IDEALS**

All members are dedicated to promote and take all reasonable steps to improve and advance the core businesses and initiatives of Forest Ecosystem Science Co-operative Inc.

### **INTEGRITY**

All members should discharge their duties in the Forest Co-op with integrity and should serve the Forest Co-op's goals in a conscientious, diligent and efficient manner. All members shall abide by the Policies and Procedures adopted by the Forest Co-op.

### **SERVICE**

All members in conducting their duties in the Forest Co-op shall perform the same in a knowledgeable, skilled and competent manner without due delay, risk or exposure to the Forest Co-op. Any particular member shall be alert to recognizing his or her lack of competence for a particular task and should decline to take on any task if he or she should recognize such a situation.

### **IMPARTIALITY**

All members must not take any action in the Forest Co-op that is or would likely result in a conflict of interest with his or her own personal interests, it being of the utmost concern to the Forest Co-op that there be no such conflicts that would affect adversely the judgement of the member or his or her loyalty to the Forest Co-op's goals. In such regard, adequate disclosure to the Forest Co-op where there are potential conflicts of interest should be made and such member should refuse to participate in discussions on the subject matter and refuse to vote on any decisions relevant thereto. All members should not allow any outside interest to jeopardize their integrity, independence, and/or competence in the performance of their duties in the Forest Co-op.

### **GOOD FAITH**

All members' conduct shall be characterized by courtesy to one another and to all persons they are dealing with and all actions taken by any member shall be taken in good faith with the interests and goals of the Forest Co-op foremost.